

Information Guide

Master of Labour Welfare- MLW

(2020-2021)



DEPARTMENT OF LABOUR WELFARE
UNIVERSITY SCHOOL OF SOCIAL SCIENCES
GUJARAT UNIVERSITY
NAVRANGPURA
AHMEDABAD



Information about Department of Labour Welfare

The Department of Labour Welfare was established as part of school of social sciences to offer a unique interdisciplinary course of master of Labour welfare (MLW) in 1958.

MLW program is an interdisciplinary program, designed in such way that it has inputs from various social sciences, Law and Management disciplines. It is recognized by the Government of Gujarat as a valid course for the post of Labour welfare officers under The Factories Act, 1948.

Vision

To provide socially relevant and high quality professional education in the field of Human Resource Development to a larger number of students from all sections of the Society,
To promote and facilitate research in this field and to build strong linkages with alumni, Industry and state as well as non-state institutions for continuous improvement in quality and outreach.

Mission

To facilitate the development of competent and committed professionals for practice, Research and teaching in Human Resource Development field;
To reach out to the larger community through extension and collaboration at the local, national, and international levels.

Key information about MLW Course.

- There are total 36 seats.
- Reservation is applicable as per Government and Gujarat University rules.
- It is full time post graduate professional course.
- Duration of the study is two years /Four semesters.
- Any graduate student can apply to this course.
- Admission is given on the basis of Merit only
- The department has highly qualified and experienced faculties ,who are engaged in research, publications and extension activities and is very well respected.The department also invites large number of professionals from different fields as visiting faculty.

Documents Required:

- School Leaving Certificate
- Final year /semester Mark sheet of Bachelor Examination (Candidates who are appearing for the final year examination of the Bachelor's degree has to submit 5th Semester Marksheet.)
- 2 Passport Size Photographs
- Caste Certificate (If Applicable)
- Non creamy layer certificate for OBC/SEBC candidates.

Medium of instruction: English/ Gujarati

General Rules

(A) Attendance

- 67% Attendance is compulsory in each semester as per Gujarat University rules and regulations.

(B) Discipline

- Dress code and I card is compulsory for each student in University campus, field work and institution visits.

- Each student has to submit his/her Assignments /presentations / field reports regularly.

Field work

In every semester Department Of Labour Welfare has designed specific course for field work activity. Field work is an essential part of the MLW course, which enhances students' practical skill and knowledge.

- Students have to visit various Government-Non government organizations ,Industries,NGOs, other related institutions etc. as part of their practical work in the first semester of the course.
- Students have to undergo NGO training which is also known as group work training for about 3-4 weeks which enhances students' skills and knowledge and make them understand various issues and problems of labour in India.
- In the second year students have to undergo an industrial internship training which is about 8-10 weeks. In this training students learn industrial environment, culture, human resource management, industrial relations, organizational culture, Labour legislations etc.
- In the last semester students have to prepare dissertation project. In this semester department also organizes workshops and seminars for the students in which esteemed guest speakers are invited from various backgrounds to impart knowledge and training to the students.

Infrastructure and Facilities:

A continuous effort has also been made to modernize courses of studies in the various subjects to bring them inline with latest development in the fields.

The department is situated in School of Social sciences and has:

- Spacious AC smart classes with ICT facility
- Air conditioned ICT enabled Smart Seminar Room, Spacious and well ventilated Assembly hall,
- Spacious Departmental library
- Computer lab for students
- spacious faculty rooms



Glimpses of MLW journey





Thank you